(b) whether Government are intending to take some positive steps for implementation of these two Acts?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) and (b) The State Governments have initiated the process of implementation of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and the Building and Other Construction Workers' Welfare Cess Act, 1996 *i.e.* constitution of State Advisory Committees, Experts Committee to formulate Rules, State Building and Other Construction Workers' Welfare Boards and notification of authorities etc. for the implementation of the Act. The matter is being followed up with them.

**Pay fixation of E.S.I.C. employees**

2058. SHRI C.O. POULOSE: Will the Minister of LABOUR be pleased to state:

(a) whether one of the major recommendations of the Pay Committee constituted by his Ministry was ten per cent higher fixation of pay to Employees State Insurance Corporation employees, but not implemented so far;

(b) whether the All India ESIC Employees Federation has staged a two days dharna in the capital to press for the early implementation of the Fifth Pay Commission's recommendations; and

(c) if so, what is Government's reaction on all their demands?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) to (c) The Pay Committee constituted by ESIC has, *inter-alia*, recommended grant of 50% fitment benefit to ESIC employees instead of 40% allowed to Central Government employees. The All India ESIC Employees' Federation staged 'Dharna' on 25th & 26th April, 2001 in the Capital. Keeping in view the provisions of the ESIC Act, 1948 and also the benefits already extended to the employees on the basis of the recommendations of the Fifth Central Pay Commission, it has not been found feasible to accept the recommendations of the Pay Committee so far.